

Position title: Substitute Teacher **Reports to:** Preschool Director

Position type: Part-time – 5-6 hour shifts, Monday-Friday, less than 30 hours per week

Salary: \$17/hour

About the Edlavitch DCJCC

Guided by Jewish values and heritage, the EDCJCC engages individuals and families through its cultural, recreational, educational, and social justice programs by welcoming people of all backgrounds to connect, learn, serve, and be entertained together in ways that reflect the unique role of the Center in the nation's capital. The EDCJCC is an equal opportunity employer.

The Role

The Edlavitch DCJCC Preschool is seeking several part-time early childhood substitute teachers for our year-round program. The EDCJCC Preschool follows a play-based, constructivist-inspired curriculum, celebrating Jewish holidays, and emphasizing Jewish values. The focus is on exploration, investigation, and observation, working with children who range in age from 2 to 5 years old. Classrooms range in size up to 17 students per class with three (3) dedicated teachers.

Substitute Teachers support the teachers throughout the day, during lunch and nap times, with transitions to the playground or other activities inside and outside the classroom. Some staff will be scheduled for After Care from 4:00-6:00 PM.

Qualifications

- Classroom experience working with a mixed age group, 2-5 years of age
- Ability to build appropriate relationships with the children, parents, and other staff
- Enthusiasm and interest in working with young children
- Understanding of group management techniques
- Commitment to working scheduled shifts
- Ability to walk, run, bend, sit, kneel, and lift up to 30 pounds

Point of Contact

To apply, please send a cover letter indicating why you would be a strong addition to the team and a resume to Lauren Eskovitz, Preschool Director, at leskovitz@edcjcc.org.

Benefits offered to full-time and certain part-time positions include:

Health insurance, including HSA/HDHP option

- Dental and vision insurance
- Life, short term, and long-term disability
- Flexible Spending Accounts (health, dependent, commuter)
- Employee Assistance Program
- 401k retirement plan with company match
- Family membership and discounts on Fitness Center, Pool, theater and film tickets,
 Preschool, camp, and adult education classes
- Vacation and sick leave
- Generous holidays, including major Jewish holidays

The Edlavitch DCJCC is an equal opportunity employer.

The Edlavitch DCJCC provides employment opportunities to all employees and applicants without regard to race, color, national origin, religion, sexual orientation, gender identity or expression, age, disability, sex (including pregnancy), personal appearance, genetic information, economic background, political affiliation, marital status, familial status, family responsibilities, matriculation, place of residence or business, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws.

Learn more about applicant rights under <u>Federal Employment Laws</u> and <u>District of Columbia Employment Laws</u>.