



Position title: Early Childhood Educator

Reports to: Preschool Director

Position type: Full-time, 40 hours per week, year-round. Specific schedules may vary according to assigned age group/class.

Salary: Compensation is commensurate with experience and education/credentials

About the Edlavitch DCJCC

Guided by Jewish values and heritage, the EDCJCC engages individuals and families through its cultural, recreational, educational, and social justice programs by welcoming people of all backgrounds to connect, learn, serve, and be entertained together in ways that reflect the unique role of the Center in the nation's capital. The EDCJCC is an equal opportunity employer.

The Role

The Edlavitch DCJCC Preschool is seeking early childhood teachers for our year-round program. The EDCJCC Preschool follows a play-based, constructivist/Reggio Emilia inspired curriculum. We are a Jewish preschool that celebrates Jewish holidays and emphasizes Jewish values. We are in the heart of Washington DC and enjoy the benefit of allowing our students to explore the neighborhood. We are looking for dedicated early childhood educators who are inspired by exploration, investigation, and observation and who are excited to meet children where they are and help them get where they need to go.

Each class has a Lead Teacher and two Assistant Teachers. Full-time, salaried (exempt) position, 40 hours per week, year-round. Specific schedules may vary according to assigned age group/class.

Responsibilities

- In conjunction with your co-teachers, follow and develop developmentally appropriate, constructivist curriculum that includes best-practices for early childhood education while interweaving Jewish content. This includes:
 - Creating a learning space that promotes curiosity, discovery, independence, self-esteem, and creativity.
 - Creating and documenting units of study by drawing on children's natural curiosity and sense of wonder.
 - Being present with children, asking questions, listening, and honoring their thoughts and ideas.
 - Teaching Jewish content to support children's Jewish learning and identity.
- Document children's learning through tools such as portfolios, visuals, and written reflections, as well as provide daily communication with parents.

- Attend, assist, and participate in staff workshops, meetings, trainings, and performance reviews.
- Work in a partnership that includes staff, parents, and children.
- Fulfill all licensing requirements from OSSE and NAEYC.

Qualifications

- A college degree (BA/BS or CDA) or higher in early childhood education/child development.
- Classroom experience working with a mixed age group, 2-5 years of age.
- A demonstrated understanding of the different developmental stages of two-, three-, four-, and five-year-olds, and effective ways to support their social and emotional development.
- Experience developing and delivering age-appropriate curriculum and tracking children's progress.
- Strong group management skills.
- Exceptional classroom and time management skills.
- Excellent oral and written communication skills.
- Judaic knowledge or a willingness to learn and implement Judaic culture into the classroom.

Point of Contact

To apply, please send a cover letter indicating why you think you would be a good fit for this position and a resume to Lauren Eskovitz, Preschool Director, at leskovitz@edcjjc.org.

Benefits offered to full-time and certain part-time positions include:

- Health insurance, including HSA/HDHP option
- Dental and vision insurance
- Life, short term, and long-term disability
- Flexible Spending Accounts (health, dependent, commuter)
- Employee Assistance Program
- 401k retirement plan with company match
- Family membership and discounts on Fitness Center, Pool, theater and film tickets, Preschool, camp, and adult education classes
- Vacation and sick leave
- Generous holidays, including major Jewish holidays

The Edlavitch DCJCC is an equal opportunity employer.

The Edlavitch DCJCC provides employment opportunities to all employees and applicants without regard to race, color, national origin, religion, sexual orientation, gender identity or expression, age, disability, sex (including pregnancy), personal appearance, genetic information, economic background, political affiliation, marital status, familial status, family responsibilities,

matriculation, place of residence or business, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws.

Learn more about applicant rights under [Federal Employment Laws](#) and [District of Columbia Employment Laws](#).