

MEMORANDUM OF UNDERSTANDING INDEPENDENT EMPLOYMENT OF EDLAVITCH DCJCC STAFF BY PARENTS

| Names of Parents: | | |
|-------------------|--|--|
| Name of Child: | | |

We have employed to work for our family as a

with our child/ren. We acknowledge that this is a private arrangement between ourselves and the individual and in no manner is connected with the Edlavitch DCJCC Preschool. This private arrangement is not a part of the program of the Edlavitch DCJCC Preschool nor is it connected to the Edlavitch DCJCC in any way. Also, we are not relying on any of the background checks that the Edlavitch DCJCC does on its employees to make our decision to hire this person.

We hereby agree to indemnify and hold harmless the Edlavitch DCJCC, its employees, board, and staff for any harm which may come to our son/daughter while being engaged with the above named person as our employee. We hereby absolve the Edlavitch DCJCC from any liability in regards to this private employment with the above named individual.

This signed memorandum of understanding will remain in effect for the 2023-24 school year, unless it is nullified in writing prior to the end of the school year.

Signature of Parents: